

Fire/EMS

2025 Budget



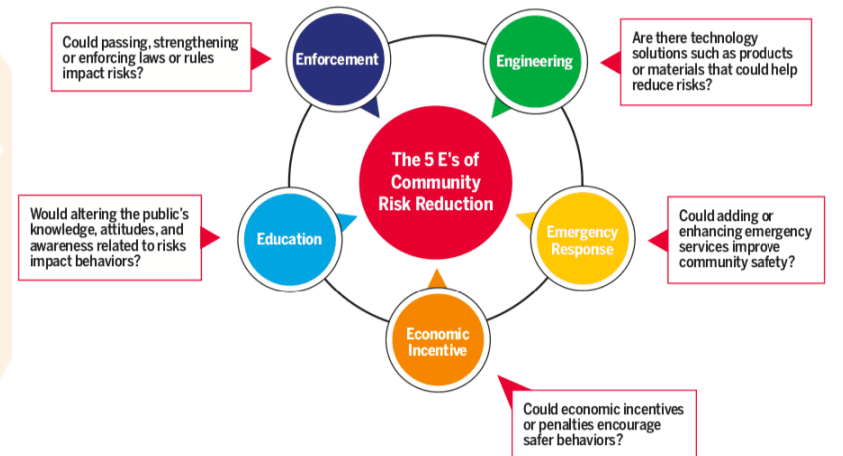
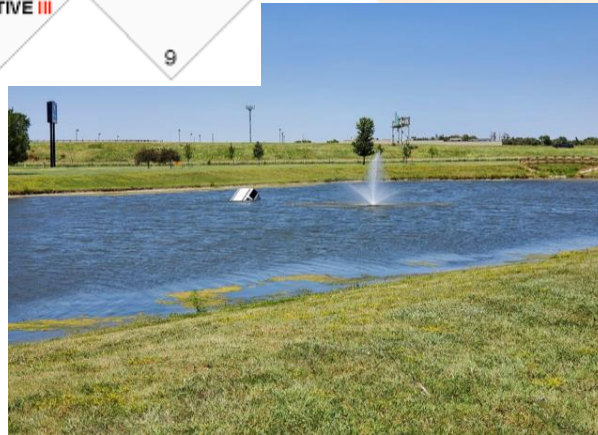
Our Mission

The Newton Fire/EMS Department is dedicated to a constant pursuit of excellence in the provision of quality fire, rescue, medical, and other individualized services to those in need.



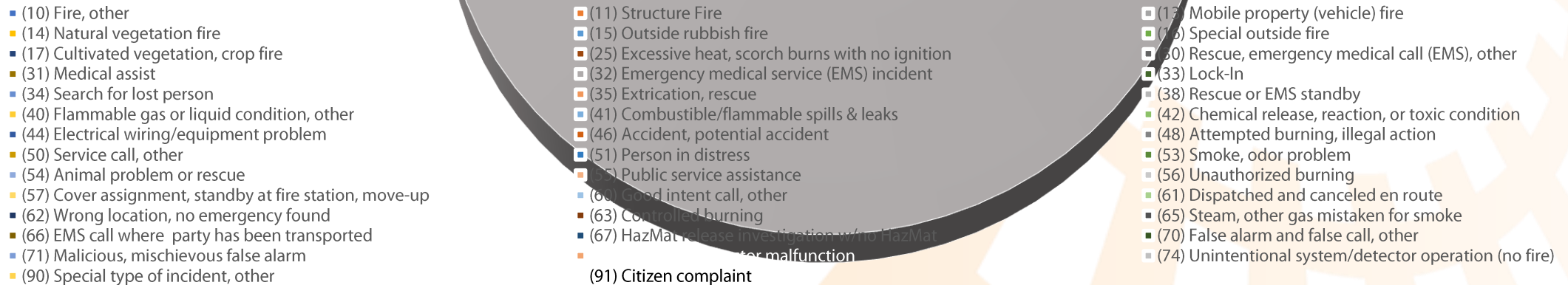
Responsibilities

The Newton Fire/EMS Department is an All-Hazard Response Agency

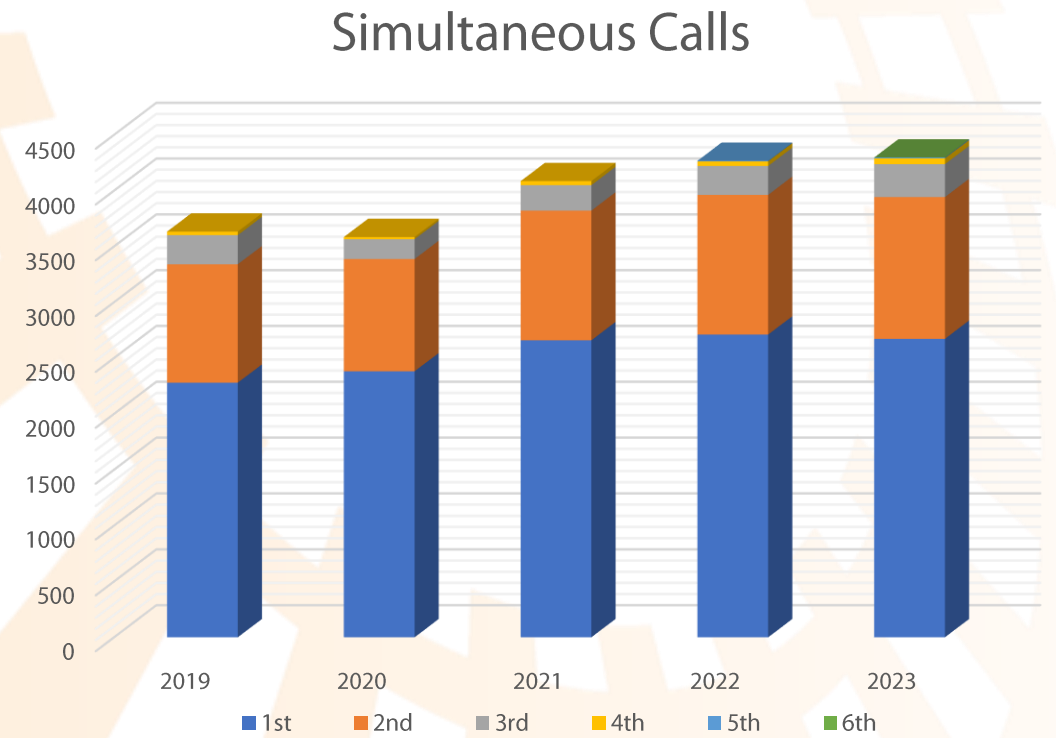
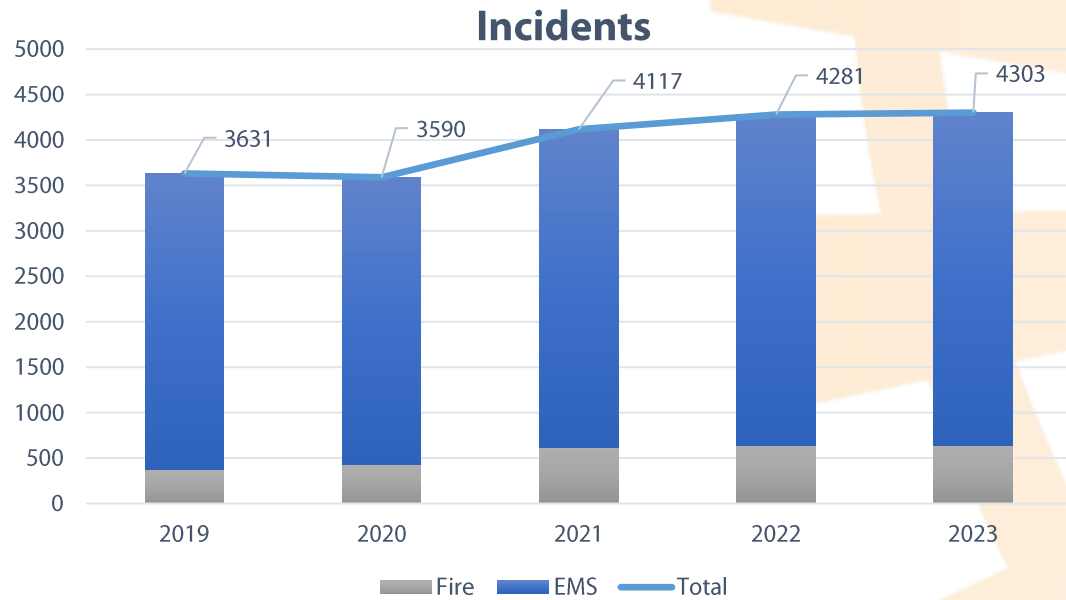


The What

Call Types



How often?

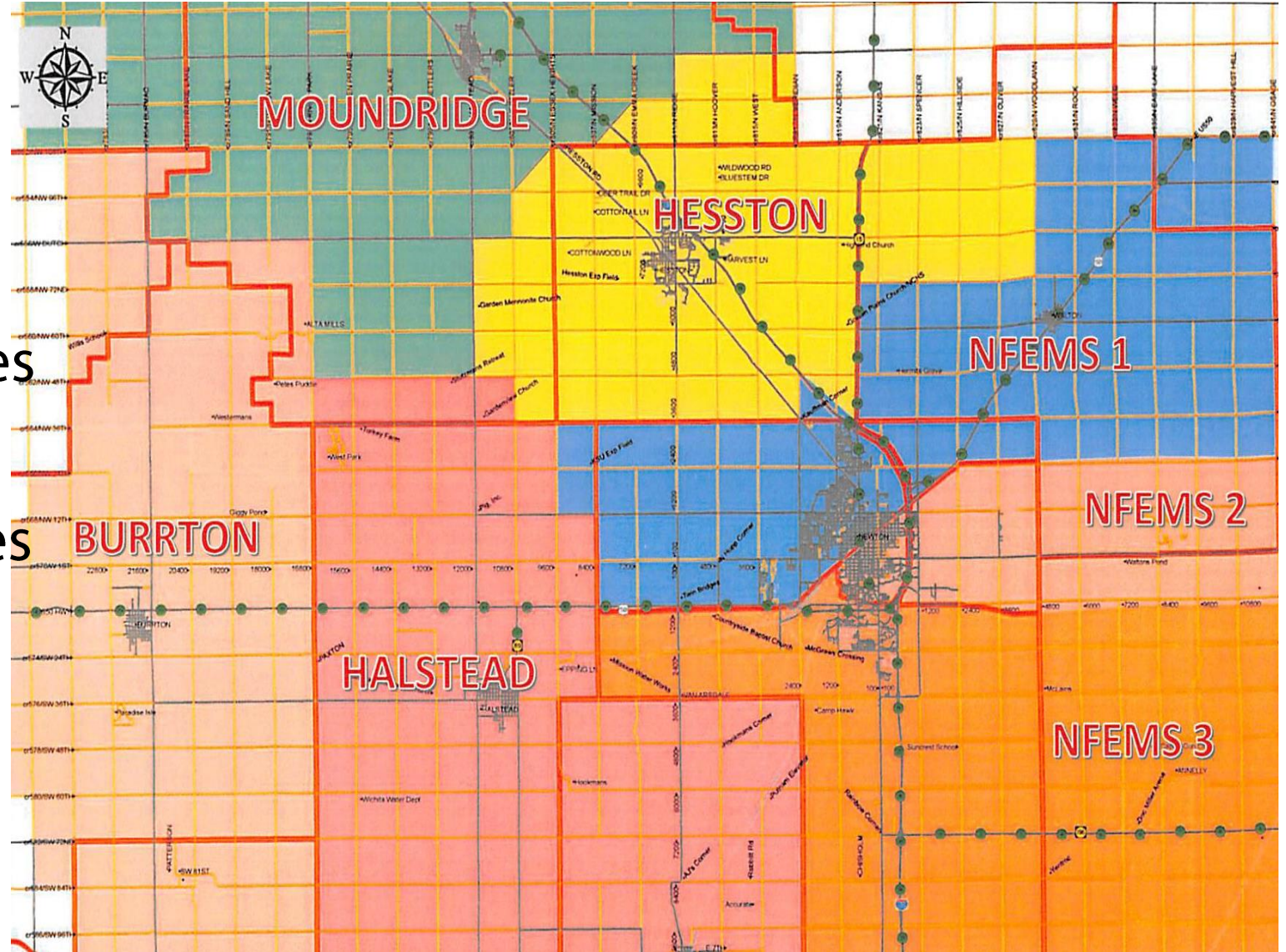


The Where

3 Stations

EMS District of 250 Sq./Miles

Fire District of 102 Sq./Miles



Our pursuit of excellence...



Be Proactive



Make data-driven decisions



Follow best practice



Be prudent with tax dollars



Do what is BEST for our stakeholders

Challenges

Ever-increasing
demand for
services

Recruitment &
Retention

Increasing Costs

Funding
Limitations

Inadequate
Reimbursement

Legal
Requirements

Mitigation Strategies

Increasing Demands for Services

- Proactive Approach
 - Health Fairs
 - Public Education

Continue pursuit of 4 Station Service Model

- 2 Stations on each side of the tracks
 - Provides for needed redundancy
 - Increased service delivery capacities (current & future)
 - Decreased Response Times
 - Compliance with NFPA 1710



Mitigation Strategies cont'd:

Recruitment & Retention

- Increasing Recruitment Efforts
 - Job Fairs
 - Social Media
 - Referrals/word of mouth
 - Offering training
- Taking care of the ones we have
 - Competitive pay and benefits
 - Offering in-house re-certification training
 - Encouraging work/life balance
 - Increased awareness of PTSD/behavioral health



Mitigation Strategies cont'd:

Addressing the Financial Gap

- Leveraging buying group affiliations to reduce costs.
 - KEMSA, Savvik, etc.
- Soliciting vendors for best pricing
 - Time-consuming
 - Seller's market so this is not always effective
- Extending Equipment
 - Extend the lifespan of some equipment due to financial and supply constraints.
- Leveraging grants
 - KRAF, AFG, etc



Addressing the Financial Gap cont'd:

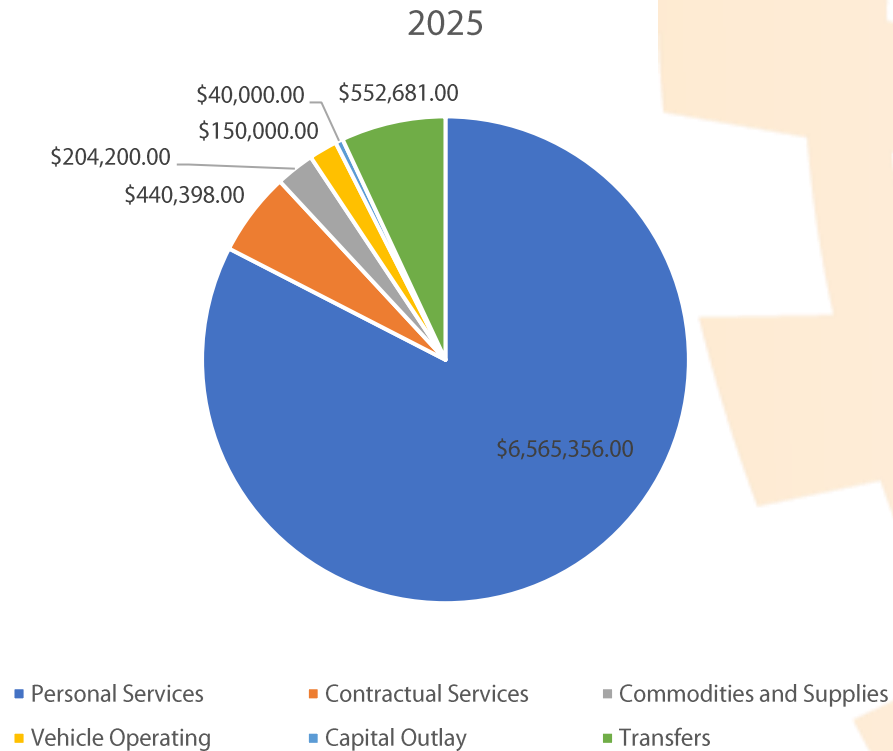
Medicare Allowable 2023		Rural Base Rate/Rural Mileage
A0425	Mileage	\$13.20
A0426	ALS Non-Emergent	\$306.84
A0427	ALS Level 1 Emergent	\$485.83
A0428	BLS Non-Emergent	\$255.70
A0429	BLS Emergent	\$409.12
A0433	ALS Level 2 Emergent	\$703.18

Carpe diem

- Station Design requirements and specifications
- Identify Optimal Locations for additional Station
- Identify Funding
- Acquire Land
- Additional Staffing



Proposed Expenditures



FIRE/EMS

DEPARTMENT EXPENDITURES	ACTUAL 2022	ACTUAL 2023	ADOPTED 2024	PROPOSED 2025
PERSONAL SERVICES	\$ 5,226,690	\$ 5,602,062	\$ 6,161,538	\$ 6,565,356
CONTRACTUAL SERVICES	254,695	300,610	345,441	440,398
COMMODITIES & SUPPLIES	156,451	206,342	174,100	204,200
VEHICLE OPERATING	144,850	144,406	135,000	150,000
CAPITAL OUTLAY	33,525	61,210	35,000	40,000
TRANSFERS	497,681	597,681	507,681	552,681
	\$ 6,313,892	\$ 6,912,311	\$ 7,358,760	\$ 7,952,635



Questions?